







When you're in a crisis it's really easy to focus on the negatives and the things that you haven't achieved instead of the things that you have. One of the best things you can do is simply make a list of what you have accomplished so far in your career. This simple activity will shift your mindset from one of scarcity to opportunity so that you can figure out your next step.

~ Andrea Janzen



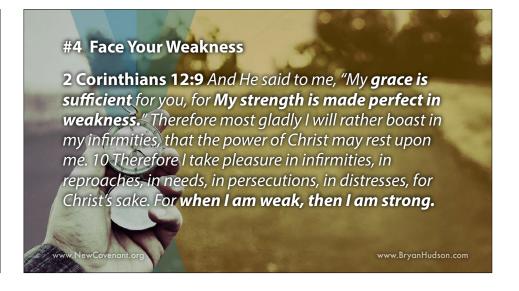
A critical step in navigating a crisis is reframing the situation. A characteristic of resilience, reframing allows for a change in point of view on any situation. Facts remain the same, but there's a deliberate shift in perspective and language. This changes the emotional tone and brings clarity during decision making by replacing energy-stealing thoughts with responsible and restorative ones.

~ Joynicole Martinez



Shift your focus to your past wins. Regardless of if they are business or personal, there will be many things from your life you are grateful for once you allow yourself to see the positives and you will find renewed confidence and learn to trust yourself again. Write down 10 great decisions you made in the past, as well as 10 things you are grateful for to help accelerate this process.

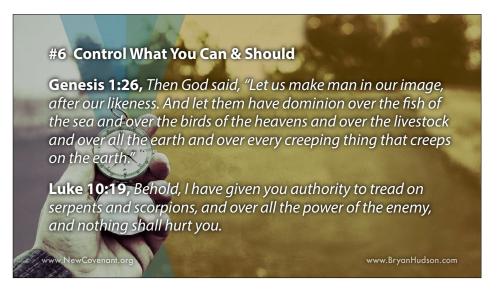
~ Adam Stott





Be kind to yourself during the tough moments of your life. Take responsibility for your past decisions. Avoid complaining, making excuses or blaming, and be loving to yourself because the truth is that you always did the best that you could at any moment and now that you know better, you can do better. Find the lessons from those experiences and make a commitment to focus on what you want.

~ Vered Kogan





We think of crises as inherently negative events, but they don't have to be. Instead of asking, "Why is this happening to me," ask, "Why is this happening for me?" This immediately shifts our perspective and empowers us. By taking life and career decisions as necessary stepping stones from which we either win or learn something, we make the path forward significantly intentional and purposeful.

~ Faizun Kamal



Know your anchor and have support. Your values are your anchor or your true north as they are what ground you. When times are tough, always go back to your anchor and make decisions based on those values. Second, have a support team of people who know you and who you trust. Go to these people for conversations, support, accountability as they will help you hold true to your values.

~ Michelle Braden



We need to learn to embrace the ambiguity and complexity of life. We can't change the past; we can only leverage life experiences and learnings (the good and the bad) to find clearer direction as we step forward into the darkness of the future. As scary as that uncertainty can seem, we only need to take one step at a time as we recalibrate our expectations and goals and continue to press forward.

~ Jonathan H. Westover, Ph.D.

